



OFFICIAL SUBSCRIPTION DISCOUNT PROMOTION TERMS

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| PROMOTION: | Training Magazine Network – 10% OR 20% Off New MicroBuilder Subscription |
| ELIGIBLE PARTICIPANTS: | U.S. residents 18 years or older that are current members of Training Magazine Network and are not existing subscribers to Eligible Solution(s) for which the Code is redeemed |
| ELIGIBLE SOLUTION(S): | MicroBuilder |
| PROMOTIONAL OFFER: | 10% OR 20% off ELB Learning’s then-current standard subscription fees for a new, online, one-year subscription to the Eligible Solution(s) payable in full at time of purchase. |

These Promotion Terms (“**Terms**”) govern ELB Learning’s provision of, and your use of, the Promotional Offer described below (the “**Offer**”). These Terms supplement and are incorporated into ELB Learning’s [Subscription & License Agreement](#) (“**SALA**”) and [Privacy Policy](#) (together, the “**Standard Terms**”). By redeeming the promotional code, you agree to both these Terms and the Standard Terms. Capitalized terms not defined here have the meanings given in the Standard Terms.

OFFER & ELIGIBILITY

Eligible Participants may use a valid promotional code (“**Code**”) during online checkout to obtain the Promotional Offer. The discount applies only to a single one (1) year subscription term unless a longer term is expressly set forth in the Promotion Offer details above. The Subscription must be purchased on an annual plan that is billed in full at the time of purchase. Renewals, upgrades, seat expansions, professional services, and products not listed as Eligible Solutions are excluded. Each Code is single-use, limited to one redemption per Eligible Participant, and cannot be used by existing customers of the Eligible Solution for which the Code is redeemed. Codes are non-transferable, not for resale, and have no cash value. The Offer is void where prohibited by law.

HOW TO REDEEM

Enter the Code during the online checkout flow before completing payment. The discount will be applied to the first twelve-month term only. Code must be applied at the time of purchase; it cannot be added retroactively, exchanged, or redeemed for cash, and may not be combined with any other promotion or discount.

RENEWAL DISCLOSURE

At the end of the one year promotional term, should you wish to renew your subscription, such renewal will be at ELB Learning’s then-current standard rates.

TAXES & FEES

Advertised prices are exclusive of applicable sales, use, or similar taxes, which will be added at checkout. Professional services, seat expansions, and other add-ons are not included in the discount.

TRANSFER & LIMITATIONS

Limit one Code per Eligible Participant. Codes are non-transferable and not for resale. ELB Learning may refuse, withdraw, or cancel a redemption that violates these Terms or ELB policy, or where unlawful or technically infeasible.

CHANGES OR TERMINATION OF OFFER

ELB Learning may modify or terminate the Offer at any time before a Code is redeemed, but changes will not retroactively affect a subscriptions already purchased and active.

GOVERNING TERMS

The Subscription, including payment obligations, permitted use, data handling, warranties, and limitations of liability, is governed by the [SALA](#) and ELB Learning’s [Privacy Policy](#). Nothing in these Promotion Terms alters or limits your statutory rights.

CONTACT & CUSTOMER SERVICE

Questions may be directed to legal@elblearning.com or to the Customer Success portal linked in your account.